



Position: LVN

Founded in 2012, Rienda Services is a rapidly growing provider of residential services to adults with intellectual disabilities dedicated to making a difference for our clients, the community, and our employees.

Our Mission

We believe in working with an innovative client-centered approach when delivering services to our clients. We know when individuals are supported in all aspects of their lives, they live more independent lives where they are active participants in their communities. By affording individuals with greater choice and control, we provide them a sense of greater well-being, independence and freedom to pursue their goals and aspirations.

We are focused on establishing genuine links in the community so that those resources can be utilized to bring the client a sense of greater authority over their lives, a valued role, sense of participation, and a sense of purpose to their lives.

Our Philosophy

The philosophy of Rienda Services Inc. (RSI) is to provide high quality care and an environment that maintains and enhances the health and psychosocial needs of adults with intellectual disabilities in a warm, caring, and nurturing environment where clients feel safe, cared for, and most importantly part of a family.

We at Rienda Services, Inc. recognize each client comes to us with unique life experiences, values, attitudes and desires, and a

combination of medical, psychiatric, social, and behavioral challenges. We foster a supportive environment where individuals can live as independently as possible while providing the supports and opportunities for clients to experience growth and self-development.

We are currently looking to fill various shifts; Job begins

Full Time & Part Time Shifts Available

Monday- Friday 6am-10am

Monday- Friday 2pm-10pm

Saturday & Sunday 6am-2pm

Saturday & Sunday 2pm-10pm

Duties and Responsibilities:

Basic Assignment: Provide daily ADL's, assist with vital signs, weights, feedings, activities, companionship and one on one caregiving. Oversees staff to ensure resident care, monitoring and appropriate interaction. Provides constant assessment of residents to assure safety within the environment.

Qualifications:

Two (2) or more years of experience working in the field of assisted living preferred

Current CA LVN License

Be at least (18) years of age.

Possess a valid High School Diploma or equivalent

Able to pass a reading/writing test and understand and communicate effectively in English.

Possess clear verbal and written communication skills

Positive energetic attitude.

Professional in appearance and conduct.

Must be criminally cleared by DOJ and FBI via the Live-Scan

process prior to employment.

Be in good health and physically and mentally capable of performing assigned tasks. Good physical health shall be verified by a health screening performed by a physician not more than (6) months prior to or (7) days following employment. Must test free from pulmonary tuberculosis at time of health screening and annually thereafter.

Have current CPR and Adult First Aid Card at time of employment and maintain throughout length of employment.

Able to work independently with minimal supervision

Major Functions:

Ensure an appropriate activity program is being followed

Interacts with residents and Caregivers to enable residents to maintain their highest level of functioning physically and socially.

Update resident assessments and service plans.

Assures high quality activity programming encouraging resident and staff engagement.

Maintain resident records to include completion of mandatory forms, medication administration records accuracy, physician orders and responsible parties, etc.

Works effectively with caregiver staff to ensure residents nutritional needs (individual and collectively) are being met.

Assists residents with activities of daily living (ADL) as listed on the residents Service Plan.

Responds effectively to resident behavior. Uses supportive communication in resident interactions including effective communication skills with residents who have sensory deficits.

Observes and reports resident physical and emotional condition changes, using appropriate terminology and abbreviations.

Demonstrates understanding and support of Resident Rights by: providing for resident privacy; maintaining resident confidentiality; promotes the residents right to make personal choices to accommodate their needs; reinforces behavior consistent with resident dignity; assists resident to participate in activities.

Maintains a safe environment by: keeping the community safe, clean and comfortable; recognizing environmental safety hazards, understands the methods to prevent on-the-job accidents and injuries; Provides basic emergency care as determined by the emergency needs of the residents by providing basic first aid. Supports the mental health and social service needs of residents by: observing and reporting mental status and behavior changes; modifies own behavior in response to resident behavior; facilitates the resident's expression of needs and provides supportive communication; assists and instructs residents to be independent in the activities of daily living; uses resident's family as a source of resident support.

Rienda Services, Inc is fully committed to a strong equal opportunity program. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, age, genetic information, physical or mental disability status, creed, national origin, protected veteran status, sexual orientation or other basis protected by applicable antidiscrimination laws.

EOE AA M/F/V/Disability

Please submit a resume outlining your experience. Visit us at www.riendaservices.com