

Position: Direct Support Professional / Caregiver

Founded in 2012, Rienda Services is a rapidly growing provider of residential services to adults with intellectual disabilities dedicated to making a difference for our clients, the community, and our employees.

#### Our Mission

We believe in working with an innovative client-centered approach when delivering services to our clients. We know when individuals are supported in all aspects of their lives, they live more independent lives where they are active participants in their communities. By affording individuals with greater choice and control, we provide them a sense of greater well-being, independence and freedom to pursue their goals and aspirations.

We are focused on establishing genuine links in the community so that those resources can be utilized to bring the client a sense of greater authority over their lives, a valued role, sense of participation, and a sense of purpose to their lives.

# Our Philosophy

The philosophy of Rienda Services Inc. (RSI) is to provide high quality care and an environment that maintains and enhances the health and psychosocial needs of adults with intellectual disabilities in a warm, caring, and nurturing environment where clients feel safe, cared for, and most importantly part of a family.

We at Rienda Services, Inc. recognize each client comes to us with unique life experiences, values, attitudes and desires, and a combination of medical, psychiatric, social, and behavioral challenges. We foster a supportive environment where individuals can live as independently as possible while providing the supports and opportunities for clients to experience growth and self-development.

We are currently looking to fill various shifts:

Full Time & Part Time Shifts Available Monday- Friday 6am-10am Monday- Friday 2pm-10pm Monday- Friday 10pm-6am

Saturday & Sunday 6am-2pm Saturday & Sunday 2pm-10pm Saturday & Sunday 10pm-6am

## Duties and Responsibilities:

Responsible for the direct supervision, care of residents with intellectual disabilities, responsible for assisting residents in attending to their personal care and hygiene as needed, responsible for supervising the administration of resident medications, per physician's orders, responsible for proper preparation, handling and serving of meals, responsible for carrying out daily activities and programs as designed by the administrator, responsible for the cleanliness and laundry needs of the facility, responsible for the provision of services to the residents required or identified by their needs and services plans and Individual Program Plans, responsible for maintaining daily written documentation, shall be present and able to perform duties during all scheduled hours, shall complete a minimum of 12 hours of approved training every 12 months following your date-of-hire to meet Title 17 requirements. shall complete the Direct Support Professional (DSP) Part I within one (1) year of employment and complete DSP II within two (2)

years of employment and other responsibilities and duties as assigned by the administrator or licensee.

### Minimum Qualifications:

18 years of age, verified by government issued ID.

Knowledge of the requirements for providing the type of care and supervision needed by residents, including ability to communicate with residents.

Knowledge and ability to comply with applicable laws and regulations.

Shall be in good health, and be physically and mentally capable of performing assigned tasks. Completed health screen, including tuberculosis, shall be completed before hire.

Current First Aid certification for Adults and have the ability to renew as needed during employment.

Criminal Record clearance (Livescan) must be submitted and approved before employment begins.

Rienda Services, Inc is fully committed to a strong equal opportunity program. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, age, genetic information, physical or mental disability status, creed, national origin, protected veteran status, sexual orientation or other basis protected by applicable antidiscrimination laws.

## EOE AA M/F/V/Disability

Please submit a resume outlining your experience. Visit us at www.riendaservices.com